EUROPEAN COMMISSION

DIRECTORATE-GENERAL FOR RESEARCH & INNOVATION

DG Research & Innovation
RTD A2 – ERA, Spreading Excellence and Research Careers
Head of Unit

Brussels, 09/12/2024
Case No: 2024RO298739

secretar.stiintific@inflpr.ro;
director.general@inflpr.ro

Subject: Endorsement of the 'Charter and Code' principles and commitment to the implementation of the HRS4R

Dear Mr/Ms Sima Felix,
Dear Mr/Ms Nicolae-Cristian Mihailescu

We hereby acknowledge your institution's endorsement of the 40 principles of the *"European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers"*.

National Institute for Laser Plasma and Radiation Physics will be listed on the EURAXESS portal under 'Charter and Code Endorsements' https://euraxess.ec.europa.eu/jobs/charter.

Your institution's case number on EURAXESS regarding the HRS4R is the following: 2024RO298739. This number should be quoted in all the future correspondence with the European Commission regarding the HRS4R project.

We kindly remind you that your institution committed to complete the first step of the HRS4R within the next 12 months. Please consult the expert report 'Shaping the future of the Human Resources Strategy for Researchers – HRS4R' for further information. By implementing the 'Charter and Code' principles, your institution will be joining a community of European universities, institutions and funders, including a number of international institutions, which are committed to continuously improve their HR practices. Implementing these principles is important in order to ensure the availability of motivated, highly qualified and skilled human resources in research and innovation. Your institution's declaration of commitment will send a clear signal to researchers that you are determined to make research careers in Europe more attractive and sustainable.

From now on, your institution has 12 months to prepare the application documentation. Please consult the guidelines on the EURAXESS website at https://euraxess.ec.europa.eu/jobs/hrs4r **for next steps.**

Should you need further information, please do not hesitate to contact our functional mailbox RTD-CHARTER@ec.europa.eu.

I wish you every success in implementing the principles of the 'Charter and Code' in your institution.

Best regards,

Manuel Aleixo
[Signed]